Proposed Army Field Support Brigade/ Contracting Force Structure

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PREDECISIONAL INFORMATIO

AGENDA

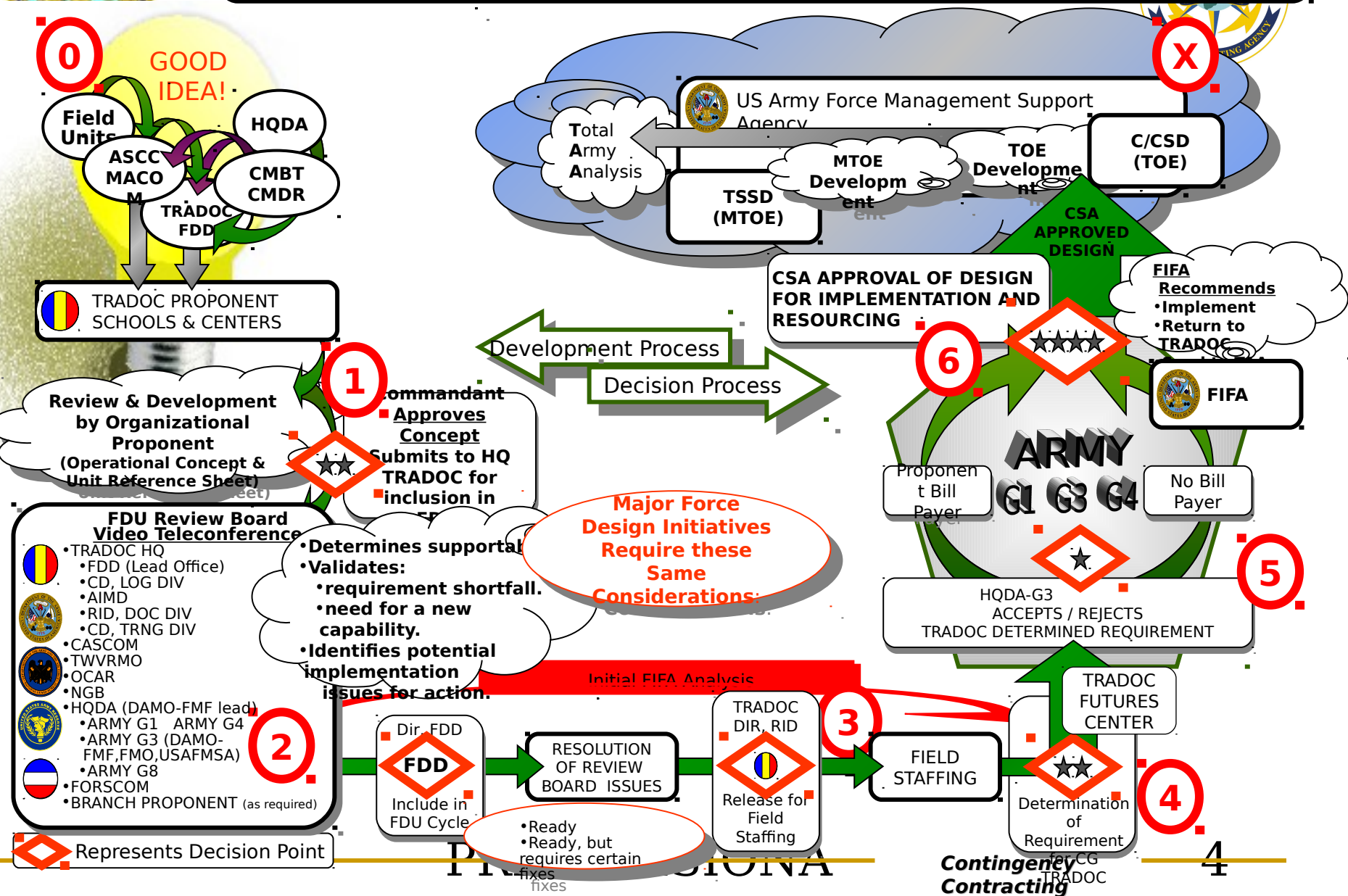
- Purpose
- Force Design Update (FDU) process
- Facts & Assumptions
- Current & Proposed design
- AFSB mission & personnel
- HQ PARC mission & personnel
- Contracting Bn mission & personnel

CONTINGENCY CONTRACTING FORCE STRUCTURE DESIGN

PURPOSE

To develop an integrated and standardized structure for all components and restructure contracting personnel into modular units, Battalions and teams to afford mission commands and expeditionary Army the best support capabilities. The new structure ensures an specialized, trained and certified Contingency Contracting force to support UEY and below organizations.

The Force Design Update Process



FACTS

- Current and provisional TOEs project CCO positions as individuals.
- Army Transformation to modular structure ongoing.
  - Army National Guard fielding 34 ARNG brigades and 8 UEx elements.
  - Active Component fielding 43 Active brigades and 13 UEx elements.
- Mr. Bolton (AAE), General Griffin (AMC), and LTG Yakovac (MILDEP) approved the proposed AL&T structure.
- The FDU is being expedited through the FDU Jr. process .
- ASA (ALT) built this structure with zero growth in AAC end strength.
- The USAR and the ARNG concur with the proposed AL&T contracting structure.

ASSUMPTIONS

- A 4 – person contracting team can support a brigade combat team (BCT).
- Army G3 allows ASA(ALT) to move billets in BCT / UA and UEx structures into AL&T structure.
- Operational and AL&T commanders deploy required modular contracting capabilities, not individual contracting personnel.
  - Contracting teams are themselves modular, not part of modular units.
  - Contracting teams are technically proficient.
- Draft AL&T TOE projects 4 AFSB, 4 HQ PARC staff, and 5 battalions.
  - The Active Component fields 4 HQ PARC, 3 battalions (a total of 43 AC contracting teams and 10 UEx teams).
  - The USAR fields 1 battalion.
  - The ARNG fields 1 battalion (8 UEx teams and total of 42 contracting teams).
- Contracting battalions include 16 contracting teams plus 4 UEx teams.
- The Active Component alone can not resource the proposed AL&T structure.
- The ARNG battalion and teams support State, disaster relief and Homeland Security mission in addition to BCTs.
- USAR battalion supports their regional training concept for contracting.
- Per CSA guidance, AC supports the first 30 days of war.

CURRENT CONTRACTING DESIGN

Stryker

XX

Division

XXX

Corps

XXXX

TSC

II

SPT

ACA

AMC

III

ACR

TRADOC

ARNG
States

USAR

Projected # of Officers for UEX and below:
220 Active
222 Reserve
Total= 442`

PROPOSED CONTRACTING CONSOLIDATED TOE DESIGN

Projected # of Officers for **UEy**, UEX and below:
188 Active
54 Reserve
110 National Guard
Total= 352

CONTINGENCY ASSETS

CONTRACTING

Unity of Command
Enhanced C2
Improved Planning
Modularity – get what you need
Better Readiness
Flexible Career Paths
Better Professional Development

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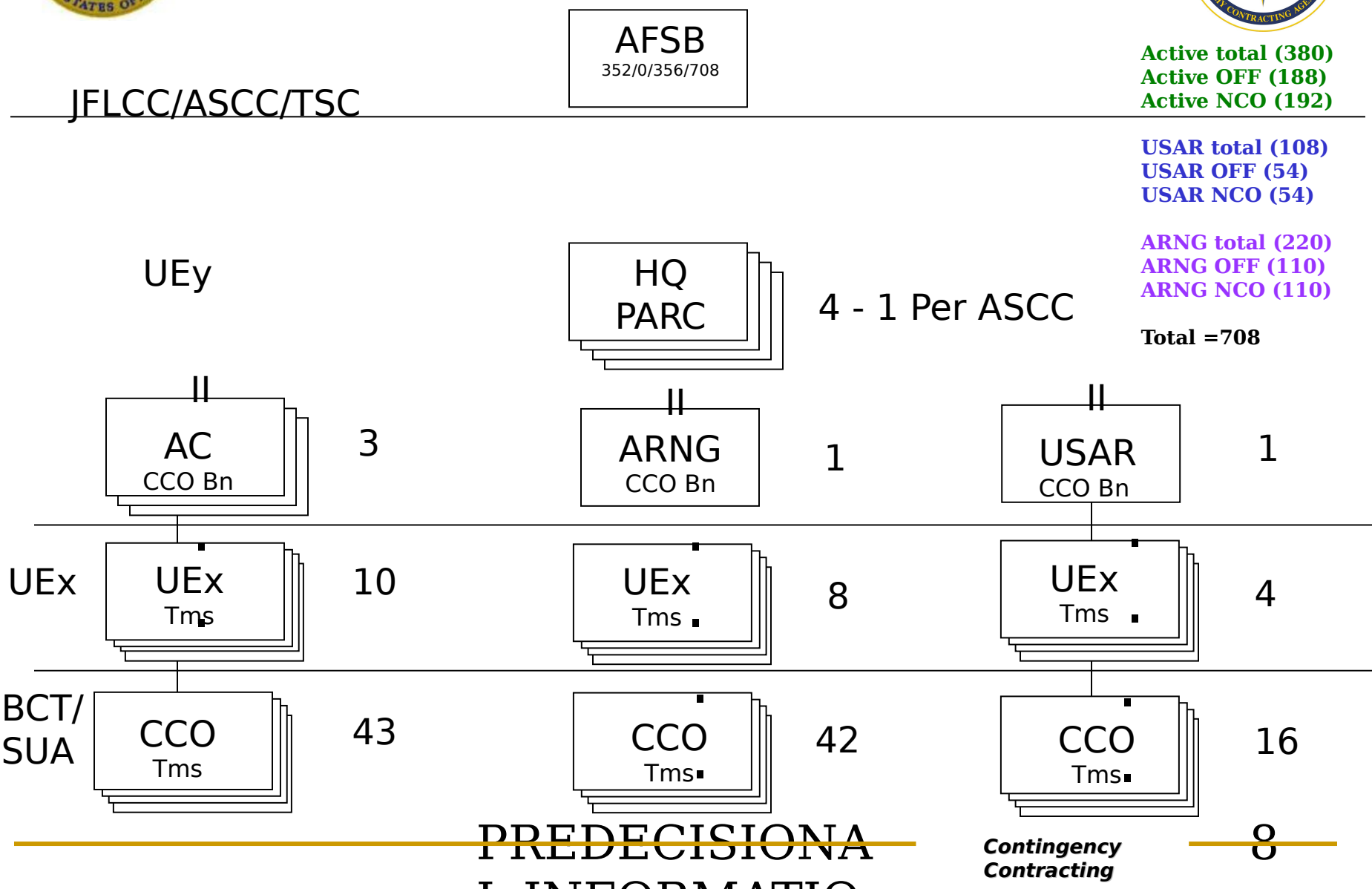
PROPOSED CONTRACTING DESIGN



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AFSB (DCP)
PROPOSED PERSONNEL

15 Personnel
8 Officers
7 NCOs

MOS	NOMEN	QTY	GRD
90A00	COMMANDER (CMD)		1
	06		
51Z00	CH, ALT PLANS INTEG OFF(CMD)	1	05
92A20	MAT MGMT NCO (CMD)	1	E5
90A00	OPNS OFCR (OPNS)		1
	03		
92A50	OPNS SGT(OPNS)	1	E8
92Y50	SR SUPPLY SGT (OPNS)	1	E8
51C	00 CONTRACTING OFCR (CON)		1
	04		
51C00	CONTRACTING OFCR (CON)		1
	03		
92A40G1	PROCUREMENT NCO (CON)	2	E7
51A00	SYSTEM ACQ OFCR (SYS)	2	04
92A50	ACQ & SYS NCO (SYS)	2	E8
51T00	T&E OFCR (SYS)		0*
	04		
51S00	TECHNOLOGY OFCR (SYS)		1

* Provided by ATEC

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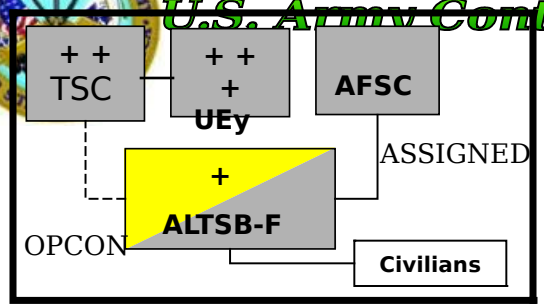
Proposed Organization Chart for AFSB

U.S. Army Contracting Agency



Commander
..(1) 06 90A00

CH,ALT PLAN INTEG OFF ..(1) 05 51200

MAT MGT NCO .. (1) E5 92A20

Special Staff
Protocol

ATC: UK, Germany, France

S1 Human Resources

S2 Intel/Security

L

S3/4 Integration

OPS Officer .. (1) 03 90A
OPS NCO .. (1) E8 92A50
Supply NCO ..(1) E8 92Y50

S5 IO

S6 Commo

S8 Resource Management

Facility Coordinator

COUNSEL

T

TECHNOLOGY

Tech Officer ..(1) 04 51S00

ACQUISITION DIRECTORATE

SCR/PM/PEO AVN/MIS LCMC

SCR/PM/PEO SOLDIER/GND SYSTEM LCMC

SCR/PM/PEP COMMO/ELECT LCMC

SCR USASAC

SCR/PM/PEO AMMO LCMC

A&T

SYSTEMS ACQUISITION

Staff/Coord Off .. (2) 04 51A00
Acq & Sys NCO .. (2) E8 92A50
T&E Officer .. (0) 04 51T

CONTRACTING DIRECTORATE

A

THEATER AND EXTERNAL CONTRACTING

Contracting Officer .. (1) 04 51C
Contracting Officer .. (1) 03 51C
Procurement NCO .. (2) E7 92A40G1

SUSTAINMENT DIRECTORATE (LAP)

Logistics Support Elements

LAOs

NLCO

FRA

MSF

CHIEF FLD SVC

CEB LIVORNO

CEB ROB

LEGEND

TIP OF THE SPEAR

TOE

Peacetime

Planning

Augmentation TDA will be defined by AMC within AMC resources

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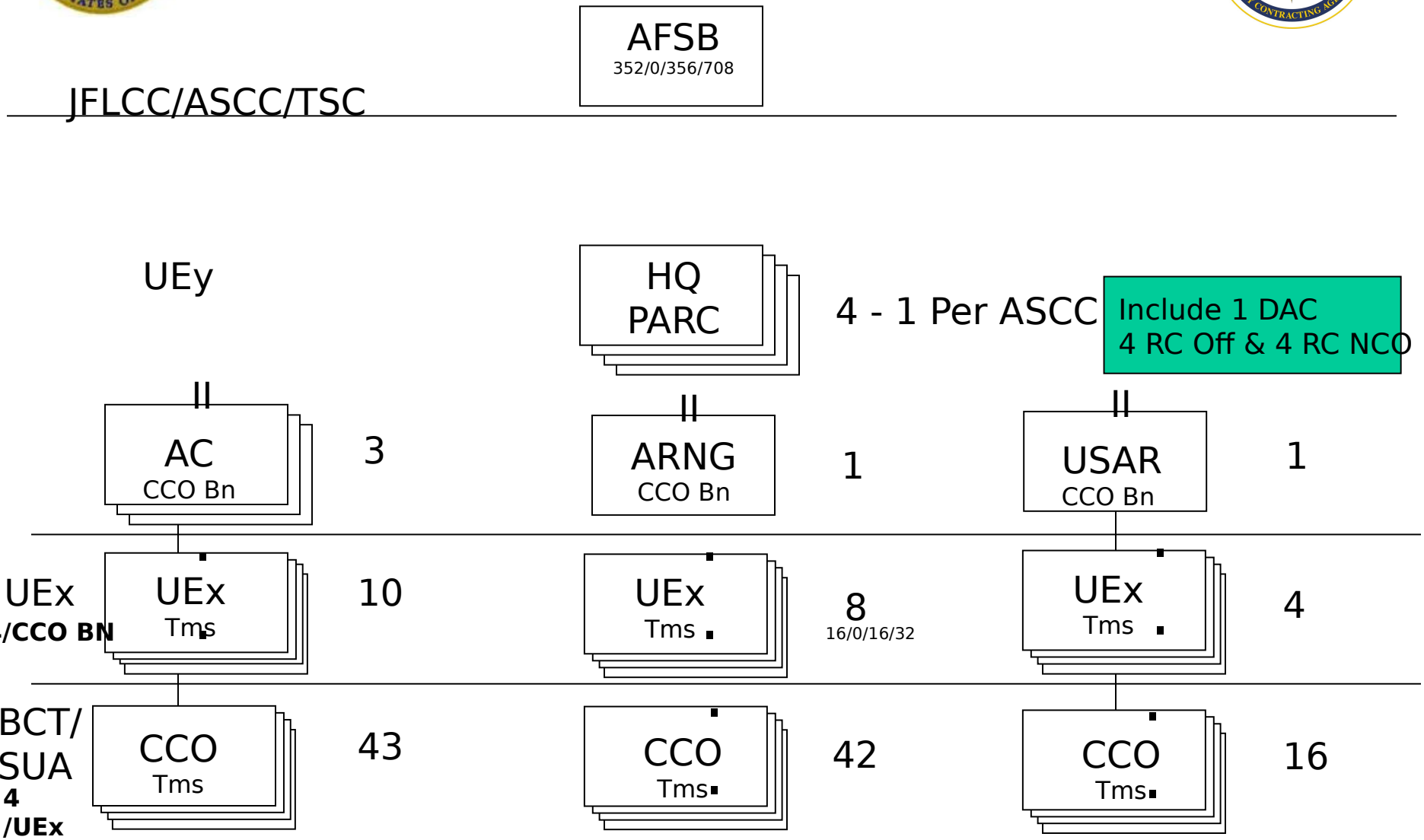
Contracting

PROPOSED CONTRACTING DESIGN



HQ PARC PROPOSED PERSONNEL

MOS	NOMENCLATURE	QTY	GRADE
51Z00	COMMANDER/PARC (CMD)	1	O6
**51Z00	DEP CDR (CMD)	1	O6
*51Z00	DEP PARC (CMD)	1	DAC
92Z60	SGT MAJOR (CMD)	1	E9
92A30	PROCUREMENT NCO (CMD)	2	E6***
51Z00	CON MGMT OFFICER (OPS/REQ)	1	O5
51C00	CON MGMT OFFICER (OPS/REQ)	2	O4
92A50	PROCUREMENT NCO (OPS)	1	E8***
92A40	PROCUREMENT NCO (OPS)	1	E7***
51Z00	CON MGMT OFFICER (PLNS/POL)	1	O5
51C00	CON MGMT OFFICER (PLNS/POL)	2	O3
**92A50	PROCUREMENT NCO(PLANS)	1	E8***
92A40	PROCUREMENT NCO(PLANS)	3	E7***
27A00	CON LAW OFF (LEGAL)	1	O5
51Z00	CON TEAM LEADER (CON SPT)	3	O4
51C00	CON MGMT OFFICER (CON SPT)	3	O3
92A40	PROCUREMENT NCO (CON SPT)	3	E7***
92A30	PROCUREMENT NCO(CON SPT)	3	E6***
TOTAL		31	

31 Personnel
16 Officers
15 NCOs

51Z00	O6	(2)
51Z00	O5	(3)
27A00	O5	(1)
51C00	O4	(5)
51C00	O3	(5)
92ZG1	E9	(1)
92A50	E8	(2)
92A40	E7	(7)
92A30	E6	(5)

Notes:

*** DEP PARC position established for O5 is currently filled by DAC and intend to continue to fill with DAC.**

**** USAR Positions**

IMD INCLUDES AF, NAVY and MARINE CC TM

*** BA - Place Holder MOS until the 51 series enlisted MOS is created

AC - Black
AR - Blue
DAC - Turquoise

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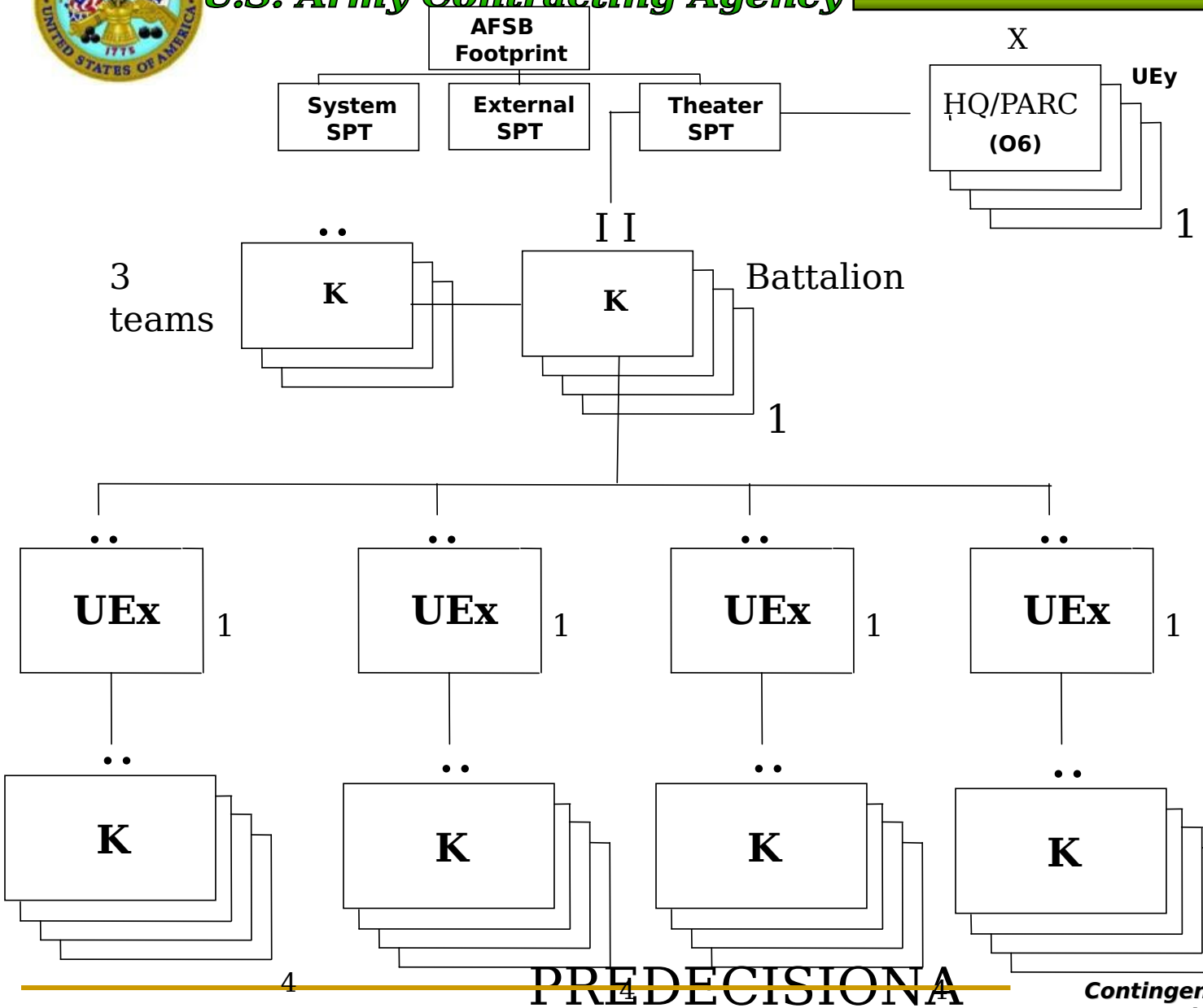
DRAFT CONTINGENCY CONTRACTING BATTALION STRUCTURE



CONTINGENCY CONTRACTING BATTALION PROPOSED PERSONNEL

MOS	GRADE	NOMEN	QTY
51Z00	O5	COMMANDER (CMD)	1
92Z60	E9*	SGT MAJOR (CMD)	1
92A30	E6*	PROCUREMENT NCO (CMD)	1
51C00	O4	CON MGMT OFF (OPS/REQ)	1
92A40	E7*	PROCUREMENT NCO(OPS)	2
51C00	O4	CON MGMT OFF (PLANS/POL)	2
51C00	O4	CON TM LDR (CON SPT)	3
51C00	O3	CON MGMT OFF (CON SPT)	3
92A40	E7*	PROCUREMENT NCO (CON SPT)	3
92A30	E6*	PROCUREMENT NCO (CON SPT)	3

3 AC battalions
1 ARNG battalion
1 USAR battalion

*BA- Place Holder MOS until the 51 series enlisted MOS is created

20 Personnel
10 Officers
10 NCOs

51Z00 (1)	O5
51C00 (6)	O4
51C00 (3)	O3
92Z60 (1)*	E9
92A40 (5)*	E7
92A30 (4)*	E6

Summary:
Staff - 20
16 Teams - 64
4 UEX - 16
Total = 100

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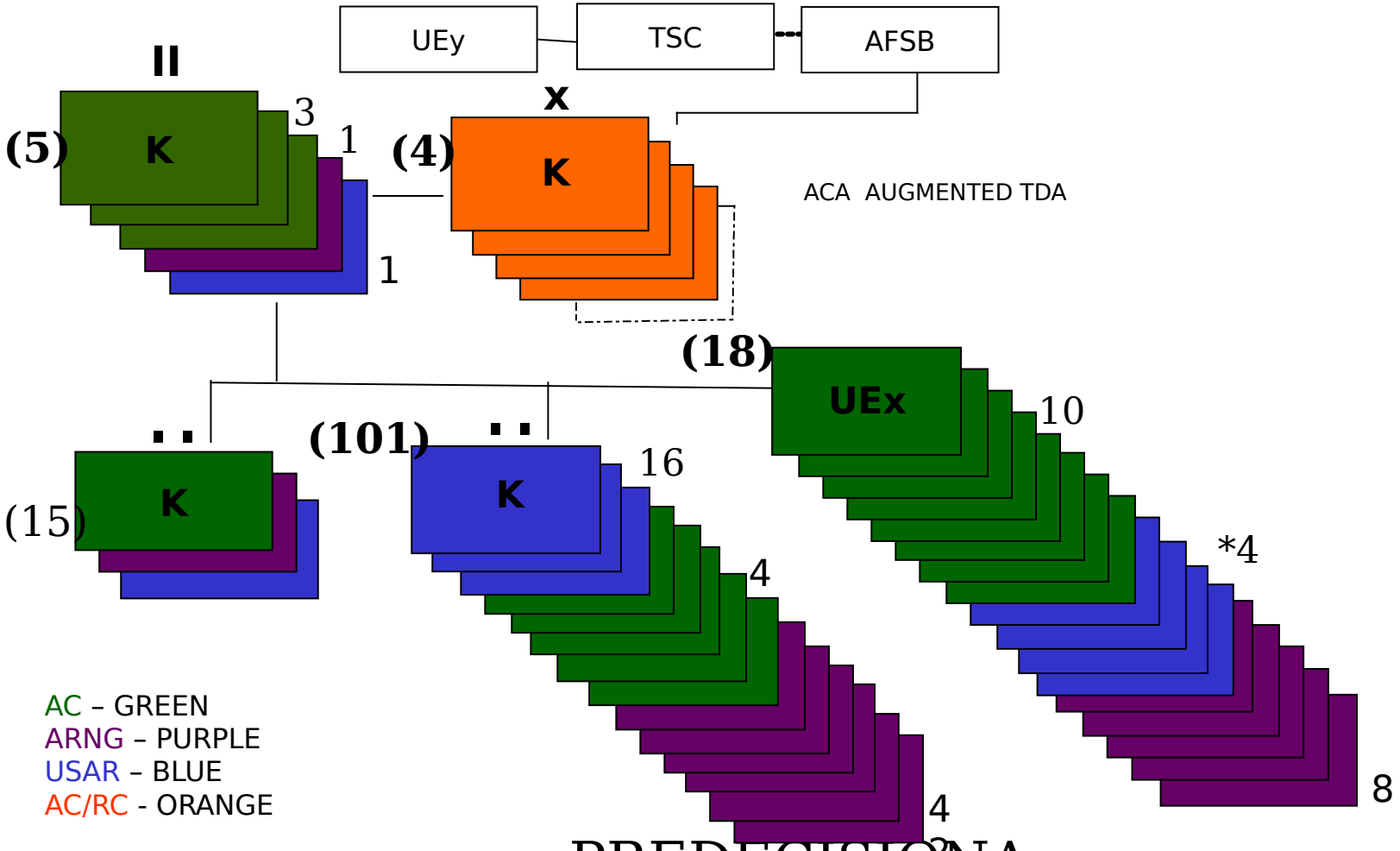
CONTINGENCY CONTRACTING TEAMS By COMPONENTS



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CONTINGENCY CONTRACTING BN
UEx TEAM PROPOSED PERSONNEL

MOS GRADE	NOMEN	QTY
51Z00/51C * O5/O4	CON TM LDR	1
51C00 O3	CON MGMT OFF	1
92A50 E8**	PROCUREMENT NCO	1
92A30 E6**	PROCUREMENT NCO	1
		4

4 Personnel
2 Officers
2 NCOs

51Z/C (1)	O5/O4
51C00 (1)	O3
92A50 (1)**	E8
92A30 (1)**	E6

10 AC UEx teams
8 ARNG UEx teams
4 USAR UEx teams

***NOTES: 13 geographically separated UEX team leaders (5 AC and 8 ARNG) ar**

*BA- Place Holder MOS until the 51 series enlisted MOS is created

CONTRACTING BN PROPOSED CONTRACTING TEAM

MOS GRADE	NOMEN	QTY
51C00 O4	CON TM LDR	1
51C00 O3	CON MGMTOFF	1
92A40 E7*	PROCUREMENT NCO	1
92A30 E6*	PROCUREMENT NCO	1

4 Personnel
2 Officers
2 NCOs

51C00	O4	(1)
51C00	O3	(1)
92A40	E7	(1)*
92A30	E6	(1)*

*BA- Place Holder MOS until the 51 series enlisted MOS is created

PROPOSED MAJOR EQUIPMENT

- Truck Utility: Cargo/Troop Carrier 1 1/4 Ton 4x4 W/E (HMMWV)
- RadioSet:AN/VRC-90F
- Pistol, 9mm Automatic
- Battle Command Sustainment Support System (BCS3)
- Army Contingency Contracting Equipment Package (ACCEP)

Future Actions

- FDU Approval
- Base Stationing Plan
- MTOE creation
- Implementation Date
- New Career Management Field for NCOs

QUESTIONS

BACKUP SLIDES

DRAFT
BASE STATIONING PLAN

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STATIONING ASSUMPTIONS

- Contingency Contracting personnel will train at the installation DOC.
- Any ACA installation DOC can train a contracting team.
- All elements are modular and can be deployed worldwide as part of the Army Force Pool.
- The PARC staff will be co-located with the UEy staff.
- There will be 5 UEys supporting NORTHCOM(-), CENTCOM, PACOM, SOUTHCOM and EUCOM.
- Contingency Contracting teams will be based in each theater.
- The DOC needs staffing to support a training ratio of 3 DA civilians to 1 military soldier.
- Supports LTG Yakovac's regionalization plan.
- The 3 teams internal to the HQ PARC and BN staff requires training.
- CSL positions will be address during the MAPL review 11 Apr 05.

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CONUS

	CONTRACTING BASED STATIONING PLAN							
CONUS	**INSTALLATION**	**BN #1**	**4 UEX TMS**	**16 CC TMS**	**DOC TRNG AVAILABLE?**	**MIL PERS**	**CIV PERS**	**MIL OFF ASSIGNED**
TBD								
ASCC/O6	FT SAM HOUSTON						37	5
	FT HOOD/O5	BN#1 STAFF-20			YES	20	35	9
	FT SILL/O4		1 UEX (BN 1)-4	1 TM (BN 1)-4	YES	8	33	0
	FT CARSON			1 TM (BN 1)-4	YES	4	30	2
	FT POLK			1 TM (BN 1)-4	YES	4	30	1
	FT BLISS			1 TM (BN 1)-4	YES	4	26	1
	FT HUACHUCA			1 TM (BN 1)-4	YES	4	46	1
	WHITE SANDS			1 TM (BN 1)-4	YES	4	31	0
	FT IRWIN/05		1 UEX (BN 1)-4	1 TM (BN 1)-4	YES	8	30	1
	FT BRAGG/O5		1 UEX (BN 1)-4	1 TM (BN 1)-4	YES	8	36	10
	FT STEWART			1 TM (BN 1)-4	YES	4	25	12
	FT CAMPBELL			1 TM (BN 1)-4	YES	4	27	17
	FT JACKSON			1 TM (BN 1)-4	YES	4	17	0
	FT DRUM/O5		1 UEX (BN 1)-4	1 TM (BN 1)-4	YES	8	27	10
	FT LEE			1 TM (BN 1)-4	YES	4	15	1
	FT MEADE			1 TM (BN 1)-4	YES	4	17	0
	FT EUSTIS			2 TMS (BN 1)-8	YES	8	32	4

PREDECISIONAL INFORMATION
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EUCOM/CENTCOM

OCONUS	INSTALLATION	BN #2	3 UEX TMS	12 CC TMS	DOC TRNG AVAILABLE?	MIL PERS	CIV PERS	MIL OFF ASSIGNED
CENTCOM								
ASCC/O6	FT McPHERSON							15
	SRCC/ATLANTA			1 TM (BN 2)-4	YES	4	68	
	KUWAIT/O5		1 UEX (BN 2)-4	1 TM (BN 2)-4	YES	8	27	4
	QATAR/O5		1 UEX (BN 2)-4	1 TM (BN 2)-4	YES	8	17	4
	FT GORDON			1 TM (BN 2)-4	YES	4	24	0
	FT BENNING			1 TM (BN 2)-4	YES	4	32	3
EUCOM								* 12 TOT GERMANY
	SECKENHEIM						**49	
ASCC/O6	WIESBADEN CC/O5	Bn#2 STAFF-20			YES	20	102	
	WUERZBURG/O4		1UEX (BN 2)-4	1 TM (BN 2)-4	YES	8	38	
	SECKENHEIM CC			1 TM (BN 2)-4		4	72	
	WIESBADEN CC			1 TMS (BN 2)-4	YES	4	102	
	GRAFENWOEHR			2 TM (BN 2)-8	YES	8	30	
	VICENZA			1 TM (BN 2)-4	YES	4	22	
	BELGIUM			1 TM (BN 2)-4	YES	4	15	
	**NOTE:	SECKENHEIM	PERS WILL	BE COMBINED	WITH	WIES BADE N		
	*NOTE:	TOTAL	PERSONNEL	FOR	COUNTRY			

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PACIFIC

OCONUS								
PACIFIC	**INSTALLATION**	**BN #3**	**3 UEX TMS**	**15 CC TMS**	**DOC TRNG**	**MIL PERS**	**CIV PERS**	**MIL OFF ASSIGNED**
ASCC/O6	FT SHAFTER				YES		40	6
	TAEGU/O5	Bn#3 STAFF-20			YES	20	*121	* 10 TOT KOREA
	FT LEWIS/O4		1 UEX (BN 3)-4	2 TMS (BN 3)-8	YES	12	34	6
	FT RICHARDSON			2 TMS (BN 3)-8	YES	8	28	0
	OSAN AFB/O4		1 UEX (BN 3)-4	2 TMS (BN 3)-8	YES	12	*121	
	KUSAN			2 TMS (BN 3)-8	YES	8	*121	
	SEOUL			2 TMS (BN 3)-8	YES	8	*121	
	RED CLOUD			1 TM (BN 3)-4	YES	4	*121	
	CP ZAMA JP/O4		1 UEX (BN 3)-4		YES	4		* 3 TOT JAPAN
	YOKOTA AFB			2 TMS (BN 3)-8	YES	8		
	KADENDA AFB			2 TMS (BN 3)-8	YES	8		
	*NOTE:	TOTAL	PERSONNEL	FOR	COUNTRY			

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RECAP

- BN #1: CONUS
  - CDR/Staff @ Ft Hood
  - 4 UEx Teams
    - UEx Grade 04 lead @ Ft Sill & Bliss
    - UEx Grade 05 lead @ both Ft Bragg , Drum & Irwin
  - 16 Contingency Contracting teams
- BN #2: EUCOM/CENTCOM
  - CDR/Staff @ Wiesbaden
  - 3 UEx Teams
    - UEx Grade 04 lead @ Wuerzburg
    - UEx Grade 05 lead @ both Kuwait & Qatar
  - 12 Contingency Contracting teams
- BN #3: PACIFIC
  - CDR/Staff @ Taegu
  - 3 UEx Teams
    - UEx Grade 04 lead @ Ft Lewis & Cp Zama, Osan AFB
  - 15 Contingency Contracting teams

PREDECISIONAL INFORMATION

ORGANIZATIONAL DESIGN HQ PARC AND CONTINGENCY CONTRACTING BATTALION

PERSONNEL RECAP

	HQ PARC	Bn	TMS	UEx	TOTAL
Unit Qty	4	5	101	22	
Grade					
O6	8				8
O5	8	5	16	17	46
O4	20	33	101	9	163
O3	20	12	85	18	135
E9	4	4		4	12
E8	8	1		18	27
E7	28	25	101		154
E6	20	20	101	22	163
Total	116	100	404	88	708

Active total (380)
Active OFF (188)
Active NCO (192)

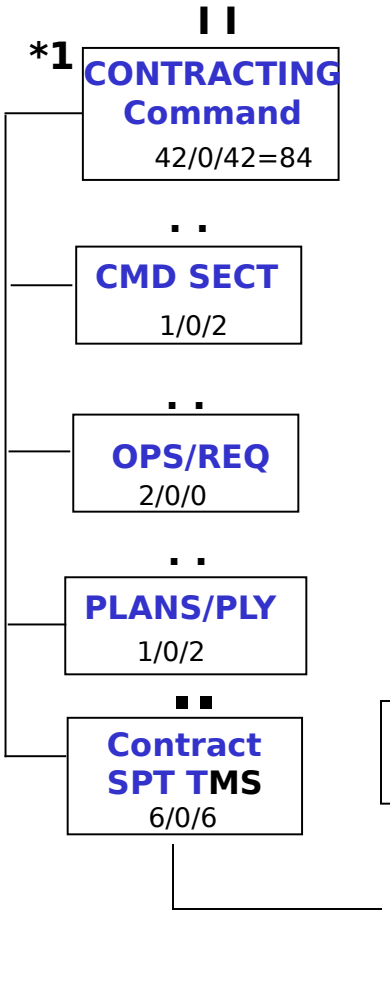
ARNG total (220)
ARNG OFF (110)
ARNG NCO (110)

USAR total (108)
USAR OFF (54)
USAR NCO (54)

Total =708

Note:
Four of the O5 positions in the PARC HQ are for the DEP PARC DA Civilians – Not Shown.
Four of the O5 positions in the PARC HQ are for the 27A Legal Officer – Not Shown.

ARMY RESERVE CONTINGENCY CONTRACTING BATTALION PERSONNEL



MOS	NOMEN	QTY
51Z00 O5	COMMANDER (CMD)	1
*92A50 E8**	SGT MAJOR (CMD)	1
92A30 E6**	PROCUREMENT NCO (CMD)	1
51C00 O4	CON OFF (OPS/REQ)	1
92A30 E7**	PROCUREMENT NCO (OPS)	2
51C00	CON OFF (PLANS/POL)	2
51C00 O4	CON TM LDR (CON SPT)	3
51C00	CONTRACT OFF (CON SPT)	3
	PROCUREMRNT NCO (CON SPT)	3
92A30	PROCUREMENT NCO (CON SPT)	3
		20

Requires New SRC- 90876GB00

*Down grade to E8 position

AC - Green
AR - Blue
ARNG – Purple
Multi - Orange

Summary:
Staff - 20
4 UEX - 16
16 Teams - 64
Total = 100

**BA- Place Holder MOS until the 51 series enlisted MOS is created

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ARMY RESERVE CONTRACTING BATTALION PERSONNEL New TOE- 90876GB00 PARAGRAPHS

COMMAND SECTION

PARA	LIN	MOS	NOMEN	QTY	GRADE
01	01	51Z00	COMMANDER	1	O5
01	02	92A50	PROCUREMENT NCO	1	E8*
01	03	92A30	PROCUREMENT NCO	1	E6*

OPERATIONS/ REQUIREMENTS SECTION

PARA	LIN	MOS	NOMEN	QTY	GRADE
02	01	51C00	CONTRACTING MGMT OFFICER	1	O4
02	02	92A40	PROCUREMENT NCO	2	E7*

PLANS AND POLICY SECTION

PARA	LIN	MOS	NOMEN	QTY	GRADE
03	01	51C00	CONTRACTING MGMT OFFICER	2	O4

CONTRACT SUPPORT SECTION

PARA	LIN	MOS	NOMEN	QTY	GRADE
04	01	51C00	CON TEAM LEADER	3	O4
04	02	51C00	CONTRACTING MGMT OFFICER	3	O4
04	03	92A40	PROCUREMENT NCO	3	E7*
04	04	92A30	PROCUREMENT NCO	3	E6*

*BA- Place Holder MOS until the 51 series enlisted MOS is created.

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ARMY RESERVE UEx CONTINGENCY CONTRACTING STAFF PERSONNEL

CONTRACT Staff
2/0/2=4

MOS	NOMEN	QTY	GRADE
51Z00	CON TM LDR	1	O5*
51C00	CON MGMTOFF	1	O4
92Z60	SR PROCUREMENT NCO	1	E9**
92A30	PROCUREMENT NCO	1	E6**
		4	

4 Personnel
2 Officers
2 NCOs

51Z00	O5	(1)
51C00	O4	(1)
92Z60	E9	(1)**
92A30	E6	(1)**

Requires New SRC- 90587GB00

4 AR UEX teams with unique Mission

***NOTES: 4 geographically separated UEX team leaders are 05 vice 04.**
4 Procurement NCOs are E9 vice E8
**BA- Place Holder MOS until the 51 series enlisted MOS is created

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ARMY RESERVE CONTRACTING BATTALION TEAM PERSONNEL

CONTRACT TMS

2/0/2 =4

MOS GRADE	NOMEN	QTY
51C00 O4	CON TM LDR	1
51C00 O4	CON MGMT OFF	1
92A40 E7*	PROCUREMENT NCO	1
92A30 E6*	PROCUREMENT NCO	1

4 Personnel
2 Officers
2 NCOs

51C00	O4	(1)
51C00	O4	(1)
92A40	E7	(1)*
92A30	E6	(1)*

Requires New SRC- 90588GB00

*BA- Place Holder MOS until the 51 series enlisted MOS is created.

PREDECISIONAL INFORMATIO

ORGANIZATIONAL DESIGN HQ PARC AND CONTINGENCY CONTRACTING BATTALION

MAJOR EQUIPMENT COST ROLLUP

Item Description	LIN	ITEM COST	QTY	TOTAL Cost
Truck Utility: Cargo/Troop Carrier 1 1/4 Ton 4x4 W/E (HMMWV)	T61494	$36,076	184	$6,637,984
Radio Set: AN/VRC-90F	R68044	$7,415	184	$1,364,360
Pistol, 9mm Automatic	P98152	$497	712	$353,864
Battle Command Sustainment Support System (BCS3)	C56827	$56,687	122	$6,915,814
*ACCEP Computer Set		$38,910	128	$4,980,480
				$20,252,502

Note:
Four of the O5 positions in the PARC HQ are for the DEP PARC DA Civilians – Not Shown.
Four of the O5 positions in the PARC HQ are for the 27A Legal Officer are included in the quantity for Pisto
*Army Contingency Contracting Equipment Package (ACCEP)